



Work well, live well.

As a full-time veterinary technician with Banfield, you can expect benefits and financial rewards designed to help you maintain a healthy work-life balance. We are proud to support the wellbeing of our vet techs through the following:

Supporting your physical, mental, and financial wellbeing

- + Medical, dental, and vision insurance plans
- + 100% practice paid life, short, and long term disability insurance
- + Health Savings Account (HSA)
- + Flexible Spending Accounts (FSAs)
- + 401(k) Retirement Plan with a 3.5% employer match
- + Associate Assistance Plan (AAP)

Stay up to date, connected, and informed

- + Required License Reimbursement
- + NAVTA and VetFolio Membership
- + VETFolio and VETgirl paid annual subscriptions
- + Medical Education Development (MED) Support
- + Continuing Education Allowance
- + Professional Development and Career Path Planning

[Banfield.com/careers](https://www.banfield.com/careers)



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Your wellbeing matters

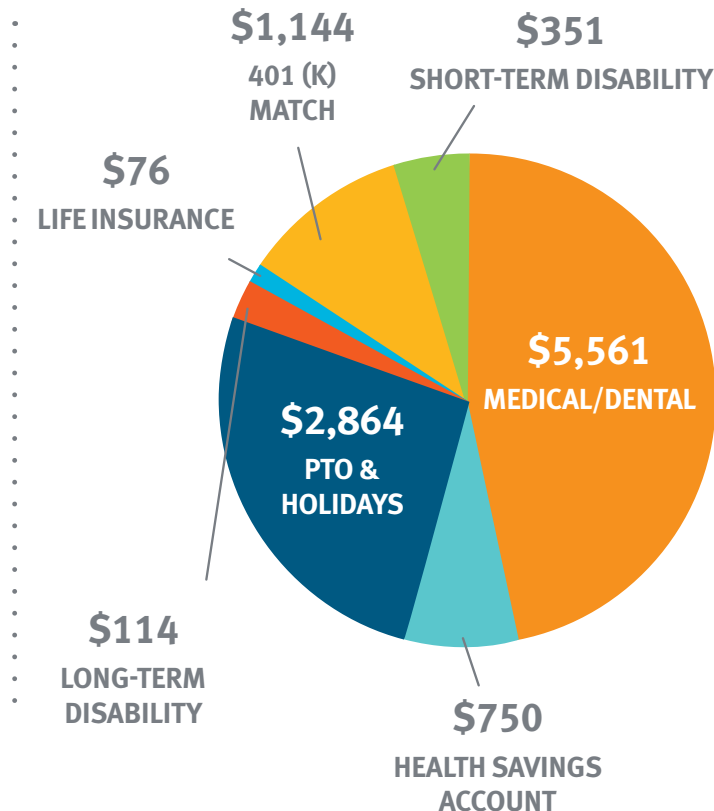
A little extra never hurts

- + Optimum Wellness Plans (OWPs) for up to three pets
- + Discounts on KinderCare, PetSmart stores, Canine Genetic Analysis (CGA) testing, Royal Canin Pet food, Mars, Inc., and more!

What about **time off**? We are so glad you asked! At Banfield, we've created opportunities for you to take a break, relax, and rejuvenate through paid time off and floating holidays. We encourage you to use your time away from work to do what makes you happy and spend time with those you love the most!

To learn more about our benefits and financial rewards, please contact us at BenefitsTeam@banfield.com.

Sample of Total Annual Benefits Value.
Banfield Practice Paid Total is \$10,861.



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